COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 418

(By Senators Jenkins and McCabe)

[Originating in the Committee on Finance; reported March 22, 2013.]

A BILL to amend and reenact §16-5V-2, §16-5V-8, §16-5V-11, §16-5V-20, §16-5V-21 and §16-5V-24 of the Code of West Virginia, 1931, as amended; and to amend said code by adding thereto two new sections, designated §16-5V-8a and §16-5V-35, all relating to the Emergency Medical Services Retirement System; defining terms; making technical corrections; correction of participating public employer errors by the Consolidated Public Retirement Board; clarifying eligibility requirements for commencement of benefits; specifying that the board must provide an estimation of benefits upon a

member's request; providing that a member must have at least ten years of contributing service to qualify for nonserviceconnected disability retirement; specifying that the total nonservice-connected disability award received by a member shall be based on his or her average monthly compensation during the twelve-month period immediately preceding the disability award; providing that all costs associated with disability benefit examinations shall be paid from the board's expense fund; providing that disability benefits shall cease on the first day of the month following termination of disability by the board; requiring annual disability recertification for a retirant who is less than sixty years of age during the first five years of retirement and once every three years thereafter; providing that if a member who is receiving a nonduty disability benefit dies the surviving spouse shall receive the average monthly compensation received by the member prior to the disability award; and annuity calculation for a member who returns to covered employment after retirement.

Be it enacted by the Legislature of West Virginia:

That §16-5V-2, §16-5V-8, §16-5V-11, §16-5V-20, §16-5V-21 and §16-5V-24 of the Code of West Virginia, 1931, as amended, be amended and reenacted; and that said code be amended by adding thereto two new sections, designated §16-5V-8a and §16-5V-35, all to read as follows:

ARTICLE 5V. EMERGENCY MEDICAL SERVICES RETIREMENT SYSTEM ACT.

§16-5V-2. Definitions.

- 1 As used in this article, unless a federal law or regulation
- 2 or the context clearly requires a different meaning:
- 3 (a) "Accrued benefit" means on behalf of any member
- 4 two and six-tenths percent per year of the member's final
- 5 average salary for the first twenty years of credited service.
- 6 Additionally, two percent per year for twenty-one through
- 7 twenty-five years and one percent per year for twenty-six
- 8 through thirty years will be credited with a maximum benefit
- 9 of sixty-seven percent. A member's accrued benefit may not

- 10 exceed the limits of Section 415 of the Internal Revenue
 11 Code and is subject to the provisions of section twelve of this
- 12 article.
- 13 (1) The board may upon the recommendation of the
- 14 board's actuary increase the employees' contribution rate to
- 15 ten and five-tenths percent should the funding of the plan not
- 16 reach seventy percent funded by July 1, 2012. The board
- 17 shall decrease the contribution rate to eight and one-half
- 18 percent once the plan funding reaches the seventy percent
- 19 support objective as of any later actuarial valuation date.
- 20 (2) Upon reaching the seventy-five percent actuarial
- 21 funded level, as of an actuarial valuation date, the board shall
- 22 increase the two and six-tenths percent to two and
- 23 three-quarter percent for the first twenty years of credited
- 24 service. The maximum benefit will also be increased from
- 25 sixty-seven percent to seventy percent.
- 26 (b) "Accumulated contributions" means the sum of all
- 27 retirement contributions deducted from the compensation of

- 28 a member, or paid on his or her behalf as a result of covered
- 29 employment, together with regular interest on the deducted
- 30 amounts.
- 31 (c) "Active military duty" means full-time active duty
- 32 with any branch of the armed forces of the United States,
- 33 including service with the National Guard or reserve military
- 34 forces when the member has been called to active full-time
- 35 duty and has received no compensation during the period of
- 36 that duty from any board or employer other than the armed
- 37 forces.
- 38 (d) "Actuarial equivalent" means a benefit of equal value
- 39 computed upon the basis of the mortality table and interest
- 40 rates as set and adopted by the board in accordance with the
- 41 provisions of this article.
- 42 (e) "Annual compensation" means the wages paid to the
- 43 member during covered employment within the meaning of
- 44 Section 3401(a) of the Internal Revenue Code, but
- 45 determined without regard to any rules that limit the

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46 remuneration included in wages based upon the nature or location of employment or services performed during the 48 plan year plus amounts excluded under Section 414(h)(2) of the Internal Revenue Code and less reimbursements or other 49 expense allowances, cash or noncash fringe benefits or both, 50 deferred compensation and welfare benefits. Annual 51 compensation for determining benefits during 52 determination period may not exceed \$100,000 as adjusted 53 for cost-of-living in accordance with Section 401(a)(17)(B) 54 the maximum compensation allowed as adjusted for cost of 55 living in accordance with section seven, article ten-d, chapter 56 five of this code and Section 401(a)(17) of the Internal 57 58 Revenue Code. (f) "Annual leave service" means accrued annual leave. 59 (g) "Annuity starting date" means the first day of the 60 61 month for which an annuity is payable after submission of a retirement application. For purposes of this subsection, if 62 63 retirement income payments commence after the normal

- 64 retirement age, "retirement" means the first day of the month
- 65 following or coincident with the latter of the last day the
- 66 member worked in covered employment or the member's
- 67 normal retirement age and after completing proper written
- 68 application for retirement on an application supplied by the
- 69 board.
- 70 (h) "Board" means the Consolidated Public Retirement
- 71 Board created under article ten-d, Chapter five of this code.
- 72 (i) "Contributing service" means service rendered by a
- 73 member while employed by a participating public employer
- 74 for which the member made contributions to the plan.
- 75 (i)(j) "County commission or political subdivision" has
- 76 the meaning ascribed to it in this code.
- 77 (i) (k) "Covered employment" means either: (1)
- 78 Employment as a full-time emergency medical technician,
- 79 emergency medical technician/paramedic or emergency
- 80 medical services/registered nurse and the active performance
- 81 of the duties required of emergency medical services

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83 are not performed but disability benefits are received under

84 this article; or (3) concurrent employment by an emergency

85 medical services officer in a job or jobs in addition to his or

86 her employment as an emergency medical services officer

87 where the secondary employment requires the emergency

88 medical services officer to be a member of another

89 retirement system which is administered by the Consolidated

90 Public Retirement board pursuant to this code: Provided,

91 That the emergency medical services officer contributes to

92 the fund created in this article the amount specified as the

93 member's contribution in section eight of this article.

94 (k) (1) "Credited service" means the sum of a member's

95 years of service, active military duty, disability service and

96 accrued annual and sick leave service.

- 97 (h) (m) "Dependent child" means either:
- 98 (1) An unmarried person under age eighteen who is:
- 99 (A) A natural child of the member;

- (B) A legally adopted child of the member;
- 101 (C) A child who at the time of the member's death was
- 102 living with the member while the member was an adopting
- 103 parent during any period of probation; or
- 104 (D) A stepchild of the member residing in the member's
- 105 household at the time of the member's death; or
- 106 (2) Any unmarried child under age twenty-three:
- 107 (A) Who is enrolled as a full-time student in an
- 108 accredited college or university;
- (B) Who was claimed as a dependent by the member for
- 110 federal income tax purposes at the time of member's death;
- 111 and
- 112 (C) Whose relationship with the member is described in
- paragraph (A), (B) or (C), subdivision (1) of this subsection.
- 114 $\frac{\text{(m)}}{\text{(n)}}$ "Dependent parent" means the father or mother
- 115 of the member who was claimed as a dependent by the
- 116 member for federal income tax purposes at the time of the
- 117 member's death.

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(n) (o) "Disability service" means service received by a 118 member, expressed in whole years, fractions thereof or both, 120 equal to one half of the whole years, fractions thereof, or both, during which time a member receives disability 121 122 benefits under this article. (o) (p) "Early retirement age" means age forty-five or 123 over and completion of twenty years of contributory service. 124 125 (p) (q) "Effective date" means January 1, 2008. (q) (r) "Emergency medical services officer" means an 126 individual employed by the state, county or other political 127 subdivision as a medical professional who is qualified to 128 129 respond to medical emergencies, aids the sick and injured 130 and arranges or transports to medical facilities, as defined by 131 the West Virginia Office of Emergency Medical Services. This definition is construed to include employed ambulance 132

providers and other services such as law enforcement, rescue

or fire department personnel who primarily perform these

functions and are not provided any other credited service

- benefits or retirement plans. These persons may hold the
 rank of emergency medical technician/basic, emergency
 medical technician/paramedic, emergency medical
- 139 services/registered nurse, or others as defined by the West
- 140 Virginia Office of Emergency Medical Services and the
- 141 Consolidated Public Retirement board.
- 142 (r) (s) "Employer error" means an omission,
- 43 misrepresentation or violation of relevant provisions of the
- 144 West Virginia Code this code or of the West Virginia Code
- of State Rules or the relevant provisions of both the West
- 146 Virginia Code and of the West Virginia Code of State Rules
- by the participating public employer that has resulted in an
- 148 underpayment or overpayment of <u>required</u> contributions
- 149 required. A deliberate act contrary to the provisions of this
- 150 article by a participating public employer does not constitute
- 151 employer error.
- (s) (t) "Final average salary" means the average of the
- 153 highest annual compensation received for covered

employment by the member during any five consecutive plan years within the member's last ten years of service while 155 employed, prior to any disability payment. If the member did 156 not have annual compensation for the five full plan years 157 preceding the member's attainment of normal retirement age and during that period the member received disability 159 160 benefits under this article, then "final average salary" means the average of the monthly salary determined paid to the 161 member during that period as determined under section 162 twenty-two of this article multiplied by twelve. "Final 163 average salary" does not include any lump sum payment for unused, accrued leave of any kind or character. (t) (u) "Full-time employment" means permanent 166 employment of an employee by a participating public 167 168

employment of an employee by a participating public employer in a position which normally requires twelve months per year service and requires at least one thousand forty hours per year service in that position.

- 171 (u) (v) "Fund" means the West Virginia Emergency
- 172 Medical Services Retirement Fund created by this article.
- 173 (v) "Hour of service" means:
- 174 (1) Each hour for which a member is paid or entitled to
- 175 payment for covered employment during which time active
- 176 duties are performed. These hours shall be credited to the
- 177 member for the plan year in which the duties are performed;
- 178 and
- 179 (2) Each hour for which a member is paid or entitled to
- 180 payment for covered employment during a plan year but
- 181 where no duties are performed due to vacation, holiday,
- 182 illness, incapacity including disability, layoff, jury duty,
- 183 military duty, leave of absence or any combination thereof
- and without regard to whether the employment relationship
- 185 has terminated. Hours under this subdivision shall be
- 186 calculated and credited pursuant to West Virginia Division
- 187 of Labor rules. A member will not be credited with any hours
- 188 of service for any period of time he or she is receiving
- 189 benefits under section nineteen or twenty of this article; and

(3) Each hour for which back pay is either awarded or 190 agreed to be paid by the employing county commission or 191 192 political subdivision, irrespective of mitigation of damages. The same hours of service shall not be credited both under 193 subdivision (1) or (2) of this subsection and under this 194 195 subdivision. Hours under this paragraph shall be credited to 196 the member for the plan year or years to which the award or 197 agreement pertains, rather than the plan year in which the award, agreement or payment is made. (w) (x) "Member" means a person first hired as an 199 emergency medical services officer by an employer which is 200 201 a participating public employer of the Public Employees Retirement System or the Emergency Medical Services 202 Retirement System after the effective date of this article, as 203 defined in subsection (p) (q) of this section, or an emergency 204 205 medical services officer of an employer which is a participating public employer of the Public Employees 206 Retirement System first hired prior to the effective date and 207

- 208 who elects to become a member pursuant to this article. A
- 209 member shall remain a member until the benefits to which he
- 210 or she is entitled under this article are paid or forfeited.
- 211 (x) (y) "Monthly salary" means the W-2 reportable
- 212 compensation received by a member during the month.
- 213 $\frac{(y)}{(z)}$ "Normal form" means a monthly annuity which is
- 214 one twelfth of the amount of the member's accrued benefit
- 215 which is payable for the member's life. If the member dies
- 216 before the sum of the payments he or she receives equals his
- 217 or her accumulated contributions on the annuity starting date,
- 218 the named beneficiary shall receive in one lump sum the
- 219 difference between the accumulated contributions at the
- 220 annuity starting date and the total of the retirement income
- 221 payments made to the member.
- 222 (z) (aa) "Normal retirement age" means the first to occur
- 223 of the following:
- 224 (1) Attainment of age fifty years and the completion of
- 225 twenty or more years of regular contributory service,

- excluding active military duty, disability service and accrued
- 227 annual and sick leave service;
- 228 (2) While still in covered employment, attainment of at
- least age fifty years and when the sum of current age plus
- 230 regular contributory years of service equals or exceeds
- 231 seventy years;
- 232 (3) While still in covered employment, attainment of at
- least age sixty years and completion of ten years of regular
- 234 contributory service; or
- 235 (4) Attainment of age sixty-two years and completion of
- 236 five or more years of regular contributory service.
- 237 (aa) (bb) "Participating public employer" means any
- county commission or political subdivision in the state which
- 239 has elected to cover its emergency medical services officers,
- 240 as defined in this article, under the West Virginia Emergency
- 241 Medical Services Retirement System.
- 242 (bb) (cc) "Political subdivision" means a county, city or
- 243 town in the state; any separate corporation or instrumentality

established by one or more counties, cities or towns, as 244 permitted by law; any corporation or instrumentality 245 supported in most part by counties, cities or towns; and any 247 public corporation charged by law with the performance of 248 a governmental function and whose jurisdiction is coextensive with one or more counties, cities or towns: 249 250 Provided, That any public corporation established under 251 section four, article fifteen, chapter seven of this code is considered a political subdivision solely for the purposes of 252 this article. 253

- 254 (cc) (dd) "Plan" means the West Virginia Emergency
 255 Medical Services Retirement System established by this
 256 article.
- 257 (dd) (ee) "Plan year" means the twelve-month period 258 commencing on January 1 of any designated year and ending 259 the following December 31.
- (ee) (ff) "Public Employees Retirement System" means
 the West Virginia Public Employee's Retirement System
 created by West Virginia Code.

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- (ff) (gg) "Regular interest" means the rate or rates of 263 interest per annum, compounded annually, as adopted by the 264 board adopts in accordance with the provisions of this article. 265 (gg) (hh) "Required beginning date" means April 1 of the 266 calendar year following the later of: (1) The calendar year in 267 which the member attains age seventy and one half; or (2) 268 269 the calendar year in which he or she retires or otherwise separates from covered employment. 270 (hh) (ii) "Retirant" means any member who commences 271 272 an annuity payable by the plan. (jj) "Retire" or "retirement" means a member's 273 withdrawal from the employ of a participating public 274 275 employer and the commencement of an annuity by the plan. 276 (ii) (kk) "Retirement income payments" means the
- 278 (jj) (ll) "Spouse" means the person to whom the member 279 is legally married on the annuity starting date.

monthly retirement income payments payable under the plan.

280 (kk) (mm) "Surviving spouse" means the person to whom
281 the member was legally married at the time of the member's
282 death and who survived the member.

283 (II) (nn) "Totally disabled" means a member's inability
284 to engage in substantial gainful activity by reason of any
285 medically determined physical or mental impairment that can
286 be expected to result in death or that has lasted or can be
287 expected to last for a continuous period of not less than
288 twelve months.

For purposes of this subsection:

291 (1) A member is totally disabled only if his or her 291 physical or mental impairment or impairments is so severe 292 that he or she is not only unable to perform his or her 293 previous work as an emergency medical services officer but 294 also cannot, considering his or her age, education and work 295 experience, engage in any other kind of substantial gainful 296 employment which exists in the state regardless of whether: 297 (A) The work exists in the immediate area in which the Com. Sub. for S. B. No. 418] 20

member lives; (B) A specific job vacancy exists; or (C) the member would be hired if he or she applied for work. For purposes of this article, "substantial gainful employment" is the same definition as used by the United States Social Security Administration.

303 (2) "Physical or mental impairment" is an impairment
304 that results from an anatomical, physiological or
305 psychological abnormality that is demonstrated by medically
306 accepted clinical and laboratory diagnostic techniques. The
307 board may require submission of a member's annual tax
308 return for purposes of monitoring the earnings limitation.

(mm) (oo) "Year of service" means a member shall,

and except in his or her first and last years of covered

employment, be credited with years of service credit based

upon the hours of service performed as covered employment

and credited to the member during the plan year based upon

the following schedule:

| 315 | Hours of Service Year of Service Credited. |
|-----|---|
| 316 | Less than 500 |
| 317 | 500 to 999 Year1/3 |
| 318 | 1,000 to 1,499 Year2/3 |
| 319 | 1,500 or more |
| 320 | (1) During a member's first and last years of covered |
| 321 | employment, the member shall be credited with one twelfth |
| 322 | of a year of service for each month during the plan year in |
| 323 | which the member is credited with an hour of service for |
| 324 | which contributions were received by the fund. A member is |
| 325 | not entitled to credit for years of service for any time period |
| 326 | during which he or she received disability payments under |
| 327 | section nineteen or twenty of this article. Except as |
| 328 | specifically excluded, years of service include covered |
| 329 | employment prior to the effective date. |
| 330 | (2) Years of service which are credited to a member prior |
| 331 | to his or her receipt of accumulated contributions upon |
| 332 | termination of employment pursuant to section eighteen of |

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this article or section thirty, article ten, chapter five of this code, shall be disregarded for all purposes under this plan unless the member repays the accumulated contributions with interest pursuant to section eighteen of this article or has prior to the effective date made the repayment pursuant to section eighteen, article ten, chapter five of this code.

§16-5V-8. Members' contributions; employer contributions.

1 (a) There shall be deducted from the monthly salary of each member and paid into the fund an amount equal to eight and one-half percent of his or her monthly salary. An additional 3 amount shall be paid to the fund by the county commission or 4 5 political subdivision in which the member is employed in covered employment in an amount determined by the board: Provided, That in no year may the total of the employer 7 contributions provided in this section, to be paid by the county 9 commission or political subdivision, exceed ten and one-half 10 percent of the total payroll for the members in the employ of the county commission or political subdivision. 11

(b) Any active member who has concurrent employment 12 in an additional job or jobs and the additional employment requires the emergency medical services officer to be a 14 member of another retirement system which is administered 15 by the Consolidated Public Retirement board pursuant to 16 17 article ten-d, chapter five of this code shall contribute to the fund the sum of eight and one-half percent of his or her 18 monthly salary earned as an emergency medical services 19 officer as well as the sum of eight and one-half percent of his 20 or her monthly salary earned from any additional 21 employment which additional employment requires the 22 23 emergency medical services officer to be a member of 24 another retirement system which is administered by the 25 Consolidated Public Retirement board pursuant to article ten-d, chapter five of this code. An additional percent of the 27 monthly salary of each member shall be paid to the fund by the concurrent employer by which the member is employed 28 in an amount determined by the board: Provided, That in no 29

- year may the total of the employer contributions provided in
 this section, to be paid by the concurrent employer, exceed
 ten and one-half percent of the payroll for the concurrent
 member employees.
- (c) All required deposits shall be remitted to the board no 34 later than fifteen days following the end of the calendar 35 month for which the deposits are required. If the board, upon 36 the recommendation of the board's actuary, finds that 37 the benefits provided by this article can be actuarially funded 38 with a lesser contribution, then the board shall reduce the 39 required member and employer contributions proportionally. 41 Any county commission or political subdivision which fails to make any payment due the Emergency Medical Services 42 Retirement Fund by the fifteenth day following the end of 43 44 each calendar month in which contributions are due may be required to pay the actuarial rate of interest lost on the total amount owed for each day the payment is delinquent. 47 Accrual of the loss of earnings owed by the delinquent

48 county commission or political subdivision commences after 49 the fifteenth day following the end of the calendar month in 50 which contributions are due and continues until receipt of the 51 delinquent amount. Interest compounds daily and the 52 minimum surcharge is \$50.

53 (d) If any change or employer error in the records of any 54 participating public employer or the retirement system results in any member receiving from the system more or less than 56 he or she would have been entitled to receive had the records been correct, the board shall correct the error and as far as is practicable shall adjust the payment of the benefit in a manner that the actuarial equivalent of the benefit to which the member was correctly entitled shall be paid. Any employer error resulting in an underpayment to the 61 62 retirement system may be corrected by the member remitting 63 the required employee contribution and the participating 64 public employer remitting the required employer 65 contribution. Interest shall accumulate in accordance with the Legislative Rule 162 CSR 7 retirement board reinstatement interest, and any accumulating interest owed on the employee and employer contributions resulting from the employer error shall be the responsibility of the participating public employer. The participating public employer and the employee reimburse the participating public employer through payroll deduction over a period equivalent to the time period during which the employer error occurred.

§16-5V-8a. Correction of errors; underpayments; overpayments.

(a) General rule: If any change or employer error in the records of any participating public employer or the plan results in any member, retirant or beneficiary receiving from the plan more or less than he or she would have been entitled to receive had the records been correct, the board shall correct the error. If correction of the error occurs after the effective retirement date of a retirant, and as far as is practicable, the board shall adjust the payment of the benefit

- 9 in a manner that the actuarial equivalent of the benefit to which the retirant was correctly entitled shall be paid.
- 11 (b) Underpayments: Any error resulting in an
- 12 underpayment to the retirement system of required
- 13 contributions may be corrected by the member or retirant
- 14 remitting the required employee contribution and the
- 15 participating public employer remitting the required
- 16 employer contribution. Interest shall accumulate in
- 17 accordance with the board's rule, Refund, Reinstatement,
- 18 Retroactive Service, Loan And Employer Error Interest
- 19 Factors, 162 CSR 7, and any accumulating interest owed on
- 20 the employee and employer contributions resulting from an
- 21 employer error is the responsibility of the participating public
- 22 employer. The participating public employer may remit total
- 23 payment and the employee reimburse the participating public
- 24 employer through payroll deduction over a period equivalent
- 25 to the time period during which the employer error occurred.
- 26 If the correction of an error involving an underpayment of

- 27 required contributions to the retirement system will result in
- 28 increased payments to a retirant, including increases to
- 29 payments already made, any adjustments shall be made only
- 30 after the board receives full payment of all required
- 31 employee and employer contributions, including interest.
- 32 (c) Overpayments: (1) When mistaken or excess
- 33 employer contributions, including any overpayments, have
- 34 been made to the retirement system by a participating public
- 35 employer, due to error or other reason, the board shall credit
- 36 the participating public employer with an amount equal to
- 37 the erroneous contributions, to be offset against the
- 38 participating public employer's future liability for employer
- 39 contributions to the system. Earnings or interest shall not be
- 40 credited to the employer.
- 41 (2) When mistaken or excess employee contributions,
- 42 including any overpayments, have been made to the
- 43 retirement system, due to error or other reason, the board has
- 44 sole authority for determining the means of return, offset or

credit to or for the benefit of the employee of the amounts, 45 and may use any means authorized or permitted under the 46 47 provisions of Section 401(a), et seg. of the Internal Revenue Code and guidance issued thereunder applicable to 48 governmental plans. Alternatively, in its full and complete 49 discretion, the board may require the participating public 50 employer to pay the employee the amounts as wages, with 51 the board crediting the participating public employer with a 52 corresponding amount to offset against its future 53 contributions to the plan: Provided, That the wages paid to 54 the employee shall not be considered compensation for any 55 56 purposes under this article. Earnings or interest shall not be returned, offset or credited under any of the means used by 58 the board for returning mistaken or excess employee contributions, including any overpayments, to an employee.

§16-5V-11. Retirement; commencement of benefits.

(a) Except for duty disability retirement, no member may
retire before January 1, 2011.

(b) A On or after the date a member attains early or 3 normal retirement age, a member may retire and commence to receive retirement income payments on the first day of the 5 calendar month following termination of employment and receipt of his or her written application for his or her 7 voluntary petition for retirement coincident with or next 9 following the later of the date the member ceases employment, or the date the member attains early or normal 10 11 retirement age, retirement in an amount as provided under this article: Provided, That retirement income payments 12 under this plan are subject to the provisions of this article. 13 Upon receipt of the petition a request for estimation of 14 15 benefits, the board shall promptly provide the member with 16 an explanation of his or her optional forms of retirement benefits and upon the estimated gross monthly annuity. Upon 17 receipt of properly executed retirement application forms from the member, the board shall process the member's 19 request for and commence payments as 20 administratively feasible. 21

§16-5V-20. Awards and benefits for disability – Due to other causes.

- 1 (a) Any member who after the effective date of this article and with ten or more years of contributing service and who during covered employment: (1) Has been or becomes 3 totally disabled from any cause other than those set forth in 4 section nineteen of this article and not due to vicious habits, 5 intemperance or willful misconduct on his or her part; and (2) in the opinion of two physicians after medical 7 examination, one of whom shall be named by the board, he or she is by reason of the disability unable to perform adequately the duties required of an emergency medical 10 11 services officer, is entitled to receive and shall be paid from the fund in monthly installments, the compensation set forth 12 in, either subsection (b) or (c) of this section. 13
- 14 (b) If the member is totally disabled, he or she shall 15 receive sixty-six and two-thirds percent of his or her average 16 monthly compensation for the twelve-month period 17 <u>immediately</u> preceding the disability <u>award</u>, or the shorter

- 18 period, if the member has not worked all twelve months
- 19 during the twelve-month period immediately preceding the
- 20 disability award, the average of the months in which
- 21 compensation was received for the twelve-month period shall
- 22 be used.
- 23 (c) If the member remains totally disabled until attaining
- 24 sixty years of age, then the member shall receive the
- 25 retirement benefit provided in sections sixteen and seventeen
- 26 of this article.
- 27 (d) The board shall propose legislative rules for
- 28 promulgation in accordance with the provisions of article
- 29 three, chapter twenty-nine-a of this code concerning member
- 30 disability payments so as to ensure that the payments do not
- 31 exceed one hundred percent of the average current salary for
- 32 the position last held by the member.
- 33 (e) The disability benefit payments will begin the first
- 34 day of the month following termination of employment and
- 35 receipt of the disability retirement application by the

- 36 Consolidated Public Retirement Board. Provided, That no
- 37 member may receive disability benefit payments set forth in
- 38 this section before January 1, 2011.

§16-5V-21. Same – Physical examinations; termination of disability.

- 1 (a) The board may require any member who has applied
- 2 for or is receiving disability benefits under this article to
- 3 submit to a physical examination, mental examination or
- 4 both, by a physician or physicians selected or approved by
- 5 the board. and may cause all All costs incident to the any
- 6 examination and approved by the board to by a board-
- 7 selected physician shall be paid from the board's expense
- 8 fund. The costs may include hospital, laboratory, X-ray,
- 9 medical and physicians' fees. A report of the findings of any
- 10 physician shall be submitted in writing to the board for its
- 11 consideration. If, from the report, independent information,
- 12 or from the report and any hearing on the report, the board is
- 13 of the opinion and finds that: (1) The member has become

reemployed as an emergency medical services officer; (2) a 15 physician who has examined the member has found that considering the opportunities for emergency medical services 16 in West Virginia, the member could be so employed as an 17 emergency medical services officer; or (3) other facts exist 18 19 to demonstrate that the member is no longer totally disabled, 20 then the disability benefits shall cease Benefits shall cease once the member has been found to be no longer totally 21 22 disabled. the first day of the month following board's action. 23 (b) The board shall require annual recertification for a disabled retirant, who has not attained age sixty, at least once 24 each year during the first five years following his or her 25 retirement and at least once in each three year period 26 27 thereafter. (b) (c) If a retirant refuses to submit to a medical 28 examination or submit a statement by his or her physician certifying continued disability in any period, his or her 30 31 disability annuity may be discontinued by the board until the

- 32 retirant complies. If the refusal continues for one year, all the
- 33 retirant's rights in and to the annuity may be revoked by the
- 34 board.

§16-5V-24. Awards and benefits to surviving spouse – When member dies from nonservice-connected causes.

- 1 (a) If a member who has been a member for at least ten
- 2 years, while in covered employment after the effective date
- 3 of this article, has died or dies from any cause other than
- 4 those specified in section twenty-three of this article and not
- 5 due to vicious habits, intemperance or willful misconduct on
- 6 his or her part, the fund shall pay annually in equal monthly
- 7 installments to the surviving spouse during his or her
- 8 lifetime, a sum equal to the greater of: (1) One half of the
- 9 annual compensation received in the preceding twelve-month
- 10 employment period by the deceased member; or (2) if the
- 11 member dies after his or her early or normal retirement age,
- 12 the monthly amount which the spouse would have received
- 13 had the member retired the day before his or her death,

elected a one hundred percent joint and survivor annuity with 15 the spouse as the joint annuitant, and then died. Where the member is receiving disability benefits under this article at the time of his or her death, the most recent monthly 17 compensation determined under section twenty-two of this 19 article average monthly compensation received in the plan 20 year prior to disability shall be substituted for the annual compensation in subdivision (1) of this subsection. 21 (b) Benefits for a surviving spouse received under this 22 section, or other sections of this article are in lieu of receipt 23 of any other benefits under this article for the spouse or any 24 other person or under the provisions of any other state 25 retirement system based upon the member's covered 26

§16-5V-35. Return to covered employment by retirant.

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employment.

- 1 The annuity of any member who retires under the
- 2 provisions of this article and who resumes service in covered
- 3 employment shall be suspended while the member continues

- 4 in covered employment. The monthly annuity payment for
- 5 the month in which the service resumes shall be prorated to
- 6 the date of commencement of service, and the member shall
- 7 again become a contributing member during resumption of
- 8 service. At the conclusion of resumed service in covered
- 9 employment, the member shall have his or her annuity
- 10 recalculated to take into account the entirety of service in
- 11 covered employment.